

NON-VIOLENCE/ANTI-BULLYING

Rationale

The Titirangi Rudolf Steiner School is committed to providing a safe environment for students and encouraging students to have the courage to be kind.

Disclosure of aggression is encouraged and supported at all times. Appropriate measures are to be taken in all instances of aggression and/or violence to rectify such behaviour. The school staff and students accept the need to develop skills of negotiation and conflict resolution and to use these in the classroom and playground. Parents and caregivers are invited to learn these and practice them with their children at home.

Purpose

To establish recognized procedures and strategies that will work towards eliminating violence, bullying and unmanaged anger at school.

Guidelines

1. The school acknowledges that bullying and violence do happen and that students should be encouraged to report it to both the school and their parents
2. Complaints about aggression will always be taken seriously
3. Children who talk to adults about being bullied or hurt will be placed in a secure environment and looked after by either a teacher or support staff.
4. Monitoring and follow-up will take place to ensure that aggressive behaviour stops. Procedures set out under expectations of behaviour using the guiding principles will be adhered to
5. A culture of respect and caring for others will be reinforced by developing interpersonal skills through direct teaching of the Waldorf curriculum, building a positive classroom climate and the use of related programmes that develop self esteem
6. Methods used in the classroom will be shared with parents through community consultation, school newsletters, Parent Evenings and Community Meetings
7. This policy will be monitored by the College of Teachers.